General Services Administration
Federal Supply Service
Authorized Federal Supply Schedule Price List

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA-Advantage!^{TM}, a menu-driven database system. The Internet address for GSA-Advantage!^{TM} is: http://www.GSAadvantage.gov

Consolidated Products and Services

FSC Group: 00CORP

Contract No.: GS-00F-0030L

For more information on ordering from Federal Supply Schedules, click on the FSS Schedules button at: http://www.fss.GSA.gov

Contract Period: 7/2/2001 – 7/1/2015

DPRA Inc.
10215 Technology Drive, Suite 201
Knoxville, TN 37932-4304
Telephone: (865) 777-3772
Fax: (865) 777-4010
http://www.GSA.DPRA.com

Business Size/Status: Large

Prices shown herein are NET (discount deducted).

Pricelist current through modification #A125 dated March 31, 2011

GENERAL CONTRACT INFORMATION

1a. Table of Awarded Special Item Numbers (SINs):

Please refer to GSA eLibrary (www.gsaelibrary.gsa.gov) for detailed SIN descriptions

70 IT – Information Technology
- C132-51 Information Technology Professional Services

871 PES – Professional Engineering Services
- C871-1 Strategic Planning for Technology Programs /Activities
- C871-2 Concept Development and Requirements Analysis
- C871-3 System Design, Engineering and Integration
- C871-4 Test and Evaluation
- C871-5 Integrated Logistics Support
- C871-6 Acquisition and Life Cycle Management

874 MOBIS – Mission Oriented Business Improvement Services
- C874-1 Consulting Services
- C874-2 Facilitation Services
- C874-3 Survey Services

899 ES – Environmental Services
- C899-1 Environmental Consulting Services
- C899-3 Environmental Training Services
- C899-5 Materials and Waste Recycling and Disposal Services
- C899-7 Geographic Information Systems (GIS) Services

DISAST RECOV
- C132-51RC, C871-1RC,-2RC,-3RC,-4RC,-5RC,-6RC; C874-1RC,-2RC,-3RC; C899-1RC,-3RC,-5RC,-7RC – *Disaster Recovery Purchasing Program Section 833 of the National Defense Authorization Act allows state and local governments to purchase products and services to facilitate recovery from a major disaster. This includes advance and pre-positioning in preparation for a disaster.*

COOP PURCH
- C132-51 STL – *Cooperative Purchasing The Local Preparedness Acquisition Act, signed June 26, 2008, authorizes state and local governments to purchase from GSA alarm and signal systems, facility management systems, firefighting and rescue equipment, law enforcement and security equipment, marine craft and related equipment, special purpose clothing, and related services.*
- *Federal Grants During Public Health Emergencies Section 319 of Public Health and Services Act.*

1b. Lowest Priced Model Number and Lowest Price:	Please refer to our rates on page #25
1c. Labor Category Descriptions:	Please refer to page #9
2. Maximum Order:	$1,000,000 per SIN. However, agencies may place, and Contractor may honor, orders exceeding this limit in accordance with FAR 8-404. Ordering agencies are encouraged to seek price reductions for orders in excess of $1,000,000.
3. Minimum Order:	$100
4. Geographic Coverage:	Domestic & Overseas
5. Point (s) of Production:	Not Applicable
6. Discount from List Price:	All Prices Herein are Net
7. Quantity Discounts:	(1) 2% discount off "DPRA *Standard* Contractor Site" rates for environmental, engineering or management consulting multi-year projects exceeding $2 million annually. (2) "DPRA *Discounted* Contractor site" rates for IT multi-year projects exceeding $2 million annually.
8. Prompt Payment Terms:	Net 30 days
9a. Government Purchase Card **is** accepted at or below the micro – purchase threshold.	
9b. Government Purchase Card **is** accepted above the micro – purchase threshold.	
10. Foreign Items:	None
11a. Time of Delivery:	To Be Negotiated with Ordering Agency

11b. Expedited Delivery:	To Be Negotiated with Ordering Agency
11c. Overnight and 2-Day Delivery:	To Be Negotiated with Ordering Agency
11d. Urgent Requirement:	To Be Negotiated with Ordering Agency
12. F.O.B. Point(s):	Destination
13a. Ordering Address:	DPRA Inc. Attn: Crit Parrott/GSA Orders 10215 Technology Drive, Suite 201 Knoxville, TN 37932
13b. For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPAs), are found in Federal Acquisition Regulation (FAR) 8.405-3.	
14. Payment Address:	DPRA Inc. Attn: Accounts Receivable / Mary J. Carter 200 Research Drive Manhattan, KS 66503
15. Warranty Provision:	Standard Commercial Warranty
16. Export Packing Charges:	Not Applicable
17. Terms & Conditions of Government Purchase Card Acceptance:	Contact Contract Administrator
18. Terms and conditions of rental, maintenance, and repair:	Not Applicable
19. Terms and conditions of installation (if applicable):	Not Applicable
20. Terms and conditions of repair parts indicating date of parts, price lists and any discounts from list prices:	Not Applicable
20a. Terms and conditions for any other services (if applicable):	Not Applicable
21. List of service and distribution points (if applicable):	Not Applicable
22. List of participating dealers (if applicable):	Not Applicable
23. Preventative maintenance (if applicable)	Not Applicable
24a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants.):	Not Applicable
24b. Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor's website or other location.) The EIT standards can be found at: www.Section508.gov/ :	Contact Contract Administrator for more information.
25. Data Universal Number System (DUNS) Number:	062708292
26. DPRA Inc. *is* registered in the Central Contractor Registration (CCR) database.	

CONTRACT OVERVIEW

GSA awarded DPRA Inc. a GSA Federal Supply Schedule contract for Consolidated Products and Services (CONS), Contract No. GS-00F-0030L. The contract was awarded on 7/2/2001 and the current contract period is 9/20/2010 – 7/1/2015. GSA may exercise one additional 5 year option period. The contract allows for the placement of Firm Fixed Price or Time and Materials task orders using the labor categories and ceiling rates defined in the contract.

CONTRACT ADMINISTRATOR

Crit Parrott
DPRA Inc.
10215 Technology Drive
Suite 201
Knoxville, TN 37932
Telephone: (865) 777-3772 x211
Fax Number: (865) 777-4010
Email: crit.parrott@DPRA.com

MARKETING AND TECHNICAL POINT OF CONTACT

Crit Parrott
DPRA Inc.
10215 Technology Drive
Suite 201
Knoxville, TN 37932
Telephone: (865) 777-3772 x211
Fax Number: (865) 777-4010
Email: crit.parrott@DPRA.com

CONTRACT USE

This contract is available for use by all federal government agencies, as a source for Consolidated Products and Services, for worldwide use. Executive agencies, other Federal agencies, mixed – ownership Government corporations, and the District of Columbia; government contractors authorized in writing by a Federal agency pursuant to 48 CFR 51.1; and other activities and organizations authorized by statute or regulation to use GSA as a source of supply may use this contract. Additionally, contractors are encouraged to accept orders received from activities within the Executive Branch of the Federal Government.

CONTRACT SCOPE

The contractor shall provide all resources including personnel, management, supplies, services, materials, equipment, facilities and transportation necessary to provide a wide range of professional services as specified in each task order.

Services specified in a task order may be performed at the contractor's facilities or the ordering agencies' facilities. The government will determine the contractor's compensation by any of several different methods (to be specified at the task order level) e.g., a firm-fixed price for services with or without incentives, labor hours or time-and-material.

The Special Item Numbers (SINs) available under this contract provide services across the full life cycle of a project. When task orders are placed, they must identify the SIN or SINs under which the task is being executed. DPRA has been awarded a contract by GSA to provide services under the following SINs:

DPRA AWARDED SPECIAL ITEM NUMBERS (SINS)

70 IT – **Information Technology**

DPRA offers expertise in database design, software engineering, and systems development and implementation to meet federal agencies' IT needs. Our experience includes large and small system development in the areas of scientific applications and models, electronic storage and retrieval, Internet and e-business technologies, geographic information systems (GIS), and network solutions. We have extensive experience in web-based applications development and data center management.

- C132-51 Information Technology Professional Services

871 PES – Professional Engineering Services

DPRA offers expertise in Research and Development Support; Modeling, Simulation, Stimulation, and Analysis Support; Prototyping, Pre-Production, Model-Making, and Fabrication Support; System Design, Documentation and Technical Data Support Software Engineering; Development, Programming, and Network Support; Human Factors, Performance, and Usability Engineering Support.

- C871-1 Strategic Planning for Technology Programs/Activities
- C871-2 Concept Development and Requirements Analysis
- C871-3 System Design, Engineering and Integration
- C871-4 Test and Evaluation
- C871-5 Integrated Logistics Support
- C871-6 Acquisition and Life Cycle Management

874 MOBIS – **Mission Oriented Business Improvement Services**

We help generate consensus and commitment within your organization and provide objective, expert advice to help you reach your objectives. DPRA offers management service across three technical areas identified on the GSA schedule: Consulting Services, Facilitation Services, and Survey Services.

- C874-1 Consulting Services
- C874-2 Facilitation Services
- C874-3 Survey Services

899 ES – **Environmental Services**

DPRA can assist federal agencies in meeting their requirements to comply with environmental laws and regulations and meet requirements of executive orders dealing with wetlands, floodplains, farmland protection, environmental justice, and other environmental issues.

- C899-1 Environmental Consulting Services
- C899-3 Environmental Training Services
- C899-5 Materials and Waste Recycling and Disposal Services
- C899-7 Geographic Information Systems (GIS) Services.

- C132-51RC, C871-1RC,-2RC,-3RC,-4RC,-5RC,-6RC; C874-1RC,-2RC,-3RC; C899-1RC,-3RC,-5RC,-7RC – *Disaster Recovery Purchasing Program* Section 833 of the National Defense Authorization Act allows state and local governments to purchase products and services to facilitate recovery from a major disaster. This includes advance and pre-positioning in preparation for a disaster.

- C132-51 STL – *Cooperative Purchasing* The Local Preparedness Acquisition Act, signed June 26, 2008, authorizes state and local governments to purchase from GSA alarm and signal systems, facility management systems, firefighting and rescue equipment, law enforcement and security equipment, marine craft and related equipment, special purpose clothing, and related services.

- *Federal Grants During Public Health Emergencies* Section 319 of Public Health and Services Act.

Full SIN descriptions are available on GSA eLibrary, http://www.gsaelibrary.gsa.gov

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INSTRUCTIONS FOR PLACING ORDERS FOR SERVICES BASED ON GSA SCHEDULE HOURLY RATES

GSA provides a streamlined, efficient process for ordering the services you need. GSA has already determined that DPRA Inc. meets the technical requirements and that our prices offered are fair and reasonable. Agencies may use written orders; facsimile orders, credit card orders, blanket purchase agreement orders or individual purchase orders under this contract.

If it is determined that your agency needs an outside source to provide CONS services, follow these simple steps:

Step 1. Develop a Statement of Work (SOW)

In the SOW, include the following information:

- Work to be performed,
- Location of work,
- Period of performance;
- Deliverable schedule, and
- Special standards and any special requirements, where applicable.

Step 2. Select Contractor and Place Order

- If the order is at or below the micro-purchase threshold, select the contractor best suited for your needs and place the order.
- If the order is exceeding the micro-purchase threshold, but less than the maximum order threshold (MOT), prepare an RFQ;
- If the order is in excess of the MOT, prepare an RFQ. Consider expansion of competition and seek price reductions.

Step 3. Prepare a Request for Quote (RFQ)

- Include the SOW and evaluation criteria;
- Request fixed price, ceiling price, or, if not possible, labor hour or time and materials order;
- If preferred, request a performance plan from contractors and information on past experience; and include information on the basis for selection.
- May be posted on GSA's electronic RFQ system, e-Buy

Step 4. Provide RFQ to at least Three Firms

Step 5. Evaluate Offers, Select Best Value Firm, and Place Order

REQUIREMENTS EXCEEDING THE MAXIMUM ORDER

In accordance with FAR 8.404, before placing an order that exceeds the maximum order threshold, ordering offices shall:

- Review additional schedule contractors' catalogs/price lists or use the "GSA Advantage!" on-line shopping service;
- Based upon the initial evaluation, generally seek price reductions from the schedule contractor(s) appearing to provide the best value (considering price and other factors); and
- After price reductions have been sought, place the order with the schedule contractor that provides the best value and results in the lowest overall cost alternative (see FAR 8.404(a)). If further price reductions are not offered, an order may still be placed, if the ordering office determines that it is appropriate.

Vendors may:

Offer a new lower price for this requirement (the Price Reduction clause is not applicable to orders placed over the maximum order in FAR 52.216-19 Order Limitations.)

- Offer the lowest price available under the contract; or
- Decline the order (orders must be returned in accordance with FAR 52.216-19).

A task order that exceeds the maximum order may be placed with the Contractor selected in accordance with FAR 8.404. The order will be placed under the contract.

Sales for orders that exceed the Maximum Order shall be reported in accordance with GSAR 552.238-74.

Ordering activities may establish BPAs under any schedule contract to fill repetitive needs for supplies or services. BPAs may be established with one or more schedule contractors. The number of BPAs to be established is within the discretion of the ordering activity establishing the BPAs and should be based on a strategy that is expected to maximize the effectiveness of the BPA(s). In determining how many BPAs to establish, consider:

- The scope and complexity of the requirement(s);
- The need to periodically compare multiple technical approaches or prices;
- The administrative costs of BPAs; and
- The technical qualifications of the schedule contractor(s).

Establishment of a single BPA, or multiple BPAs, shall be made using the same procedures outlined in 8.405-1 or 8.405-2. BPAs shall address the frequency of ordering, invoicing, discounts, requirements (*e.g.* estimated quantities, work to be performed), delivery locations, and time.

When establishing multiple BPAs, the ordering activity shall specify the procedures for placing orders under the BPAs.

Establishment of a multi-agency BPA against a Federal Supply Schedule contract is permitted if the multi-agency BPA identifies the participating agencies and their estimated requirements at the time the BPA is established.

Ordering from BPAs:

Single BPA. If the ordering activity establishes one BPA, authorized users may place the order directly under the established BPA when the need for the supply or service arises.

Multiple BPAs. If the ordering activity establishes multiple BPAs, before placing an order exceeding the micro-purchase threshold, the ordering activity shall:

- Forward the requirement, or statement of work and the evaluation criteria, to an appropriate number of BPA holders, as established in the BPA ordering procedures; and
- Evaluate the responses received, make a best value determination (see 8.404(d)), and place the order with the BPA holder that represents the best value.

BPAs for hourly rate services. If the BPA is for hourly rate services, the ordering activity shall develop a statement of work for requirements covered by the BPA. All orders under the BPA shall specify a price for the performance of the tasks identified in the statement of work.

Duration of BPAs. BPAs generally should not exceed five years in length, but may do so to meet program requirements. Contractors may be awarded BPAs that extend beyond the current term of their GSA Schedule contract, so long as there are option periods in their GSA Schedule contract that, if exercised, will cover the BPA's period of performance.

Review of BPAs:

The ordering activity that established the BPA shall review it at least once a year to determine whether:

- The schedule contract, upon which the BPA was established, is still in effect;
- The BPA still represents the best value (see 8.404(d)); and
- Estimated quantities/amounts have been exceeded and additional price reductions can be obtained.

The ordering activity shall document the results of its review.

LABOR CATEGORY DESCRIPTIONS

Education Requirements:
Unless otherwise specified, bachelor=s or advanced degrees in the computer sciences, information technology and management, and related fields (or the acceptable experience substitutions noted below) will satisfy all labor category education requirements. For management positions (Program Manager, Task Order Manager, Project Control Specialist) degrees in business and management or related fields may be substituted. Degrees in relevant disciplines are required for Systems Analyst, Subject Matter Specialist, Functional Specialist, and administrative positions.

Education and Experience Substitutions:
For each labor category described below, years of additional relevant education or relevant experience in the field of endeavor may be substituted on a one to one basis:

(1) Any combination of additional years of experience in the proposed field of expertise plus full time college level study, or specialized training in the particular field totaling four years will be an acceptable substitute for a B.S. Degree.

(2) A B.S. Degree plus any combination of additional years of experience and graduate level study, or specialized training in the proposed field of expertise totaling two years will be an acceptable substitute for a Masters Degree.

For example, if the education and experience requirements of a category requirement are an M.S. and 10 years relevant experience, a person with a relevant B.S. and 12 years relevant experience also qualifies for the labor category.

Program Manager
Functional Responsibility: Plans, organizes, and controls the overall activities of the contract. Responsible for contract management, configuration management, technical work, quality of work, scheduling, and costs associated with all task orders issued under the contract. Functions as primary client interface; conferring with GSA and client agency management on strategic issues and to maximize efficiency in achieving contract requirements. Ensures that all activities conform to the terms and conditions of the contract and task ordering procedures and requirements, including cost, schedule and quality parameters. Provides guidance, direction and ultimate management for all projects, and reviews all services and products for conformance to client requirements.
Minimum/General Experience: Ten or more years experience in managing and administering contracts and projects; with demonstrated success in simultaneously managing multiple projects and supervising all levels of project personnel.
Minimum Education: Masters degree or equivalent in related field.

IT Program Manager

Functional Responsibility: Plans, organizes, and controls the overall activities of the IT contract. Responsible for the recruiting, staffing, management, technical quality, scheduling, and cost performance of all task orders issued under the IT contract. Consults with the Contracting Officer's Representative (COR) to minimize costs and maximize efficiency in achieving the stated IT requirements. Ensures that all activities conform with the terms and conditions of the IT contract and task ordering procedures. Provides direction and technical integration across IT task orders and oversees the complete systems development effort from requirements analysis and feasibility studies to post-implementation evaluation. Manages sophisticated systems engineering and analysis techniques to define and develop complex information systems on multiple platforms and development environments. Oversees feasibility studies to determine new or changed procedures or applications of information technology in particular system functional areas. Responsible for defining, reviewing and approving functional requirements and overseeing system testing and implementation. Utilizes knowledge of hardware, software, and user needs for overseeing the design of complete information systems. Provides experienced technical direction to members of the project team. Responsible for overall management of the design and development of entire, large information systems.

Minimum/General Experience: Ten or more years experience in managing projects in the IT arena, with demonstrated success in simultaneously managing multiple IT projects and recruiting and supervising IT project personnel.

Minimum Education: Masters degree in related field.

Task Order Manager

Functional Responsibility: Plans, organizes, and controls the overall activities of one or more task order under the direction of the Program Manager. Responsible for project management, configuration management, technical work, quality of work, scheduling, and costs associated with a specific project. Requires knowledge of and the ability to originate and apply new and unique methods and procedures to minimize costs and maximize efficiency in achieving the requirements of the project. Provides technical and administrative direction for project personnel, including the review of work products for correctness, adherence to design concepts and client requirements, and progress in accordance with schedules. Coordinates with the Program Manager to ensure problem resolution and user satisfaction. Prepares milestone status reports and delivers presentations of the finished product.

Minimum/General Experience: Eight or more years experience in managing and administering task orders; with demonstrated success in managing and supervising all levels of project personnel.

Minimum Education: Masters degree or equivalent in related field.

IT Task Order Manager

Functional Responsibility: Plans, organizes, and controls the overall activities of one or more specific IT task orders under the supervision of the IT Program Manager. Responsible for IT task order management, allocation of available resources, staffing, technical support, quality assurance, scheduling, project deliverables and cost management. Requires knowledge of and the ability to originate and apply new and unique methods and procedures to minimize costs and maximize efficiency in achieving the requirements of the task order within budget. Provides technical and administrative direction for IT task order personnel, including the review of work products for correctness and quality, adherence to the project scope and objectives, and progress in accordance with schedules. Coordinates with the IT Program Manager to ensure problem resolution and user satisfaction. Prepares milestone status reports and deliveries and presentations of the finished product. Responsibilities include supervision and utilization of sophisticated systems engineering and analysis techniques to define and develop complex information systems on multiple platforms and development environments as required under a task order. Manages feasibility studies to determine new or changed procedures or applications of information technology in particular system functional areas. Defines, reviews and supervises functional requirements, system testing and implementation. Utilizes in depth knowledge of hardware, software, and user needs for supervision of the design of complete information systems. Provides experienced technical direction to members of the task order team. Responsible for supervising the required task order design and development of large information systems.

Minimum/General Experience: Eight or more years experience in the area of information technology related to the project at hand, with demonstrated success in managing technically oriented projects and supervising project personnel.

Minimum Education: Masters degree in related field.

Project Control Specialist

Functional Responsibility: Under the supervision of a Task Order Manager, provides financial management, administration, and schedule control over the activities of one or more specific sub-activities within large task orders. Supports the Task Order Manager in project management, configuration management, quality of work, scheduling, and cost control. Requires knowledge of methods and procedures to minimize costs and maximize efficiency in achieving the requirements of the project. Performs evaluations of procedures, processes, models, and systems related to technical and contractual management and reports problems and recommends/implements solutions. Under the guidance of the Task Order Manager, provides technical and administrative direction for project personnel, including the review of work products for correctness, adherence to design concepts and user standards, and progress in accordance with schedules.   Coordinates with the Task Order Manager to ensure problem resolution and user satisfaction. Prepares milestone status reports and deliveries and presentations of the finished service or product.

Minimum/General Experience: Four or more years experience in performing cost, schedule and quality control management and administration of projects; with demonstrated success in supervising project personnel.

Minimum Education: Bachelors degree or equivalent in related field.

IT Project Control Specialist

Functional Responsibility: Under the supervision of an IT Task Order Manager, provides financial management, administration, and schedule control over the activities of one or more specific IT activities within large task orders. Supports the IT Task Order manager in task order management, efficient allocation of resources, staffing, technical support, quality assurance, scheduling, task order deliverables and cost management. Requires knowledge of methods and procedures to minimize costs and maximize efficiency in achieving the requirements of the task order within budget. Performs evaluations of IT procedures, processes, models, and systems related to technical and contractual management and reports problems and recommends/implements solutions. Under the guidance of the IT Task Order Manager, provides technical and administrative direction for IT task order personnel, including the review of IT work products for correctness, adherence to the project scope and objectives, and progress in accordance with schedules. Coordinates with the IT Task Order Manager to ensure problem resolution and user satisfaction. Prepares milestone status reports and deliveries and presentations of the finished product. Provides support through utilization of sophisticated systems engineering and analysis techniques to define and develop complex information systems on multiple platforms and development environments as required within large task orders. Through supervision from the IT Task Order Manager, provides technical direction for feasibility studies to determine new or changed procedures or applications of information technology in particular system functional areas. Assists in defining, reviewing and supporting functional requirements, system testing and implementation. Utilizes knowledge of hardware, software, and user needs for assistance in the design of information systems. Supports activities for required task order design and development of information systems.

Minimum/General Experience: Four or more years experience in performing cost, schedule and quality control management and administration of information technology related projects, with demonstrated success in supervising project personnel.

Minimum Education: Bachelors degree or equivalent in related field.

Consultant V

Functional Responsibility: Responsible for the design, development and technical execution of large, complex projects in coordination with the Task Order Manager. Applies sophisticated technical and management systems analysis methods to define and develop solutions to complex problems and issues. Responsible for determining technical project objectives and selecting or performing/overseeing conceptual and methodological design for the project execution. Conducts or directs the most technical aspects of the project and monitors the execution of all project activities. Provides technical direction to members of the project team.

Minimum/General Experience: Ten or more years experience applying sophisticated technical and analytical methods to define and develop solutions to complex problems and issues. Demonstrated success in the technical direction of large multi disciplinary project teams.

Minimum Education: Masters degree or equivalent in related field.

Consultant IV

Functional Responsibility: Responsible for the design, development and technical execution of complex projects in coordination with a Consultant 5 or a Task Order Manager. Applies sophisticated technical and management systems analysis methods to define and develop solutions to complex problems and issues. Responsible for determining technical project objectives and selecting or performing/overseeing conceptual and methodological design for the project execution. Conducts or directs the most technical aspects of the project and monitors the execution of all project activities. Provides technical direction to members of the project team.

Minimum/General Experience: Eight or more years experience applying sophisticated technical and management systems analysis methods to define and develop solutions to complex problems and issues. Demonstrated success in the technical direction of large multi disciplinary project teams.

Minimum Education: Masters degree or equivalent in related field.

Consultant III

Functional Responsibility: Responsible for the design, development and technical execution of less complex projects and supports execution of more complex projects under the direction of a higher level Consultant or a Task Order Manager. Applies technical and management systems analysis methods to define and develop solutions to problems and issues. For less complex projects, responsible for determining technical project objectives and selecting or performing/overseeing conceptual and methodological design for the project execution. Conducts technical aspects of the project, and monitors the execution of less complex project activities. Provides technical direction to lower level members of the project team.

Minimum/General Experience: Six or more years experience applying technical and management systems analysis methods to define and develop solutions to problems and issues. Demonstrated success in the technical direction of lower level multi disciplinary staff.

Minimum Education: Masters degree or equivalent in related field.

Consultant II

Functional Responsibility: Responsible for the execution of project tasks under the direction of a higher level Consultant or a Task Order Manager. Applies technical and management systems analysis methods to define and develop solutions to problems and issues.

Minimum/General Experience: Four or more years experience applying technical and management systems analysis methods to define and develop solutions to problems and issues.

Minimum Education: Bachelors degree or equivalent in related field.

Consultant I

Functional Responsibility: Supports the execution of project tasks under the direction of a higher level Consultant or a Task Order Manager. Applies technical and management systems analysis methods to define and develop solutions to problems and issues.

Minimum/General Experience: Two or more years experience applying technical and management systems analysis methods to develop solutions to problems and issues.

Minimum Education: Bachelors degree or equivalent in related field.

Junior Consultant

Functional Responsibility: Supports the execution of project tasks under the direction of a higher level Consultant or a Task Order Manager. Applies technical and management systems analysis methods to define and develop solutions to problems and issues.

Minimum/General Experience: Zero to two years experience applying technical and management systems analysis methods to develop solutions to problems and issues.

Minimum Education: Bachelors degree or equivalent in related field.

Senior Network Engineer

Functional Responsibility: Responsible for the design, configuration, implementation, and maintenance of networks that link numerous computing platforms and operating systems using a variety of network topologies and protocols. Performs optimization of all hardware elements of the network facilities and system testing and optimization of the software components. Responsible for the administration of all aspects of networks, including communications, security, license administration, file services, back up procedures, electronic mail, and printing services.

Minimum/General Experience: Eight or more years experience in network design, configuration, implementation, and maintenance. Possesses extensive knowledge of wide area and local area network configurations and platforms.

Minimum Education: Masters degree in related field.

Network Engineer

Functional Responsibility: Responsible for the design, configuration, implementation, and maintenance of networks that link numerous computing platforms and operating systems using a variety of network topologies and protocols. Performs optimization of all hardware elements of the network facilities and system testing and optimization of the software components. Responsible for the administration of all aspects of networks, including communications, security, license administration, file services, back up procedures, electronic mail, and printing services.

Minimum/General Experience: Three or more years experience in network design, configuration, implementation, and maintenance. Possesses knowledge of wide area and local area network configurations and platforms.

Minimum Education: Bachelors degree in related field.

Senior Network Administrator

Functional Responsibility: Responsible for the implementation and maintenance of networks that link numerous computing platforms and operating systems using a variety of network topologies and protocols. Responsible for the administration of all aspects of networks, including communications, security, license administration, file services, back up procedures, electronic mail, and printing services.

Minimum/General Experience: Eight or more years experience in network implementation, and maintenance. Possesses thorough knowledge of wide area and local area network configurations and platforms.

Minimum Education: Masters degree in related field.

Network Administrator

Functional Responsibility: Responsible for the implementation and maintenance of networks that link numerous computing platforms and operating systems using a variety of network topologies and protocols. Supports the administration of networks, including communications, security, license administration, file services, back up procedures, electronic mail, and printing services.

Minimum/General Experience: Three or more years experience in network implementation, and maintenance. Possesses knowledge of wide area and local area network configurations and platforms.

Minimum Education: Bachelors degree in related field.

Security Analyst

Functional Responsibility: Implements and maintains firewalls and other measures to ensure the security of data. Responsible for developing techniques to back up and store data to prevent loss of or damage to information, designing firewalls to prevent unauthorized access by local and Internet users, and developing measures to assure the security of data transmissions.

Minimum/General Experience: Four or more years experience in data security issues. Possesses extensive knowledge of wide area and local area network and Internet configurations and platforms.

Minimum Education: Bachelors degree in related field.

Systems Engineer V

Functional Responsibility: Applies sophisticated systems engineering and analysis techniques to define and develop complex information systems on multiple platforms and development environments. Conducts feasibility studies to determine new or changed procedures or applications of information technology in particular system functional areas. Defines functional requirements and oversees system testing and implementation. Combines expert knowledge of hardware, software, and user needs in the design of a complete information system. Provides technical direction to members of the project team. Responsible for overseeing the design and development of entire, large information systems.

Minimum/General Experience: Ten or more years experience in systems engineering, programming, and analysis, with demonstrated success in designing complex information systems on multiple platforms and development environments.

Minimum Education: Masters degree in related field.

Systems Engineer IV

Functional Responsibility: Applies sophisticated systems engineering and analysis techniques to define and develop complex information systems on multiple platforms and development environments. Conducts feasibility studies to determine new or changed procedures or applications of information technology in particular system functional areas. Defines functional requirements and

oversees/conducts system testing and implementation. Combines expert knowledge of hardware, software, and user needs in the design of a complete information system. Provides technical direction to members of the project team. Responsible for overseeing the design and development of entire, large information systems.

Minimum/General Experience: Eight or more years experience in systems engineering, programming, and analysis, with demonstrated success in designing complex information systems on multiple platforms and development environments.

Minimum Education: Masters degree in related field.

Systems Engineer III

Functional Responsibility: Applies systems engineering and analysis techniques to define and develop information systems on multiple platforms and development environments. Conducts feasibility studies to determine new or changed procedures or applications of information technology in particular system functional areas. Defines functional requirements and conducts system testing and implementation. Applies knowledge of hardware, software, and user needs in the design of a complete information system. Provides technical direction to lower level members of the project team. Responsible for overseeing the design and development of smaller, or portions of larger, information systems.

Minimum/General Experience: Five or more years experience in systems engineering, programming, and analysis, with demonstrated success in designing information systems on multiple platforms and development environments.

Minimum Education: Bachelors degree in related field.

Systems Engineer II

Functional Responsibility: Applies systems engineering and analysis techniques to define and develop information system elements under the direction of a System Engineer 3 or higher. Conducts feasibility studies to determine new or changed procedures or applications of information technology in particular system functional areas. Conducts system testing and implementation. Applies knowledge of hardware, software, and user needs in the design of a information system elements.

Minimum/General Experience: Two or more years experience in systems engineering, programming, and analysis.

Minimum Education: Bachelors degree in related field.

Systems Engineer I

Functional Responsibility: Applies systems engineering and analysis techniques to define and develop information system elements under the direction of a System Engineer 3 or higher. Participates in feasibility studies, system testing and implementation.

Minimum/General Experience: Six months experience in systems engineering, programming, and analysis.

Minimum Education: Bachelors degree in related field.

Systems Analyst V

Functional Responsibility: Applies sophisticated systems analysis techniques to define and develop complex information systems. Confers with Subject Matter Experts to determine application requirements and recommend system alternative solutions. Defines problems and develops system requirements and program specifications from which programmers prepare detailed flowcharts, programs, and tests. Coordinates closely with engineers and programmers to ensure proper implementation of program and systems specifications. Provides technical direction to lower level members of the project team.

Minimum/General Experience: Ten or more years experience in systems analysis, programming, or engineering, with demonstrated success in applying systems analysis techniques to define and develop complex information systems.

Minimum Education: Masters degree in computer science or in a field related to the system requirements (such as business, finance or accounting for financial systems analyses projects).

Systems Analyst IV

Functional Responsibility: Applies sophisticated systems analysis techniques to define and develop complex information systems. Confers with Subject Matter Experts to determine application requirements and recommend system alternative solutions. Defines problems and develops system requirements and program specifications from which programmers prepare detailed flowcharts, programs, and tests. Coordinates closely with engineers and programmers to ensure proper implementation of program and systems specifications. Provides technical direction to lower level members of the project team.

Minimum/General Experience: Eight or more years experience in systems analysis, programming, or engineering, with demonstrated success in applying systems analysis techniques to define and develop complex information systems.

Minimum Education: Masters degree in computer science or in a field related to the system requirements (such as business, finance or accounting for financial systems analyses projects).

Systems Analyst III

Functional Responsibility: Applies systems analysis techniques to define and develop less complex information systems. Confers with higher level analysts and Subject Matter Experts to determine application requirements and recommend system alternative solutions. Defines problems and develops system requirements and program specifications from which programmers prepare detailed flowcharts, programs, and tests. Coordinates closely with engineers and programmers to ensure proper implementation of program and systems specifications. Provides technical direction to lower level members of the project team.

Minimum/General Experience: Five or more years experience in systems analysis, programming, or engineering, with demonstrated success in applying systems analysis techniques to define and develop information systems.

Minimum Education: Bachelors degree in computer science or in a field related to the system requirements (such as business, finance or accounting for financial systems analyses projects).

Systems Analyst II

Functional Responsibility: Under the direction of a higher level analyst, applies systems analysis techniques to define and develop information systems, including application requirements and system alternative solutions. Supports development of system requirements and program specifications.

Minimum/General Experience: Two or more years experience in systems programming, analysis, and engineering.

Minimum Education: Bachelors degree in computer science or in a field related to the system requirements (such as business, finance or accounting for financial systems analyses projects).

Systems Analyst I

Functional Responsibility: Under the direction of a higher level analyst, applies systems analysis techniques to define and develop information systems, including application requirements and system alternative solutions. Supports development of system requirements and program specifications.

Minimum/General Experience: Six months experience in systems programming, analysis, and engineering.

Minimum Education: Bachelors degree in computer science or in a field related to the system requirements (such as business, finance or accounting for financial systems analyses projects).

Operating Systems Programmer

Functional Responsibility: Applies systems analysis techniques to develop and modify programs dealing with the operating system component of an information system. Develops logic, codes, tests, modifies and debugs software packages to suit the operating environment. Combines knowledge of hardware and software to design an operating system to maximize the performance of the overall information system.

Minimum/General Experience: Four or more years experience in systems programming, with demonstrated success in designing and developing complex operating systems.

Minimum Education: Masters degree in related field.

Applications Programmer V

Functional Responsibility: Analyzes systems requirements and design specifications for complex application software; develops block diagrams, logic flowcharts, and algorithms; designs screen layouts, record layouts, and report formats; translates detailed designs into computer programs; tests, debugs, and refines computer programs to produce the required product; prepares required documentation including both program and user level documentation; enhances program(s) to reduce operating time or improve efficiency; and provides technical direction to lower level programmers. Requires extensive knowledge of multiple programming languages and the ability to choose the appropriate type of program to use for a given application.

Minimum/General Experience: Ten or more years experience in programming, with demonstrated success in designing and developing complex application software.

Minimum Education: Masters degree in related field.

Applications Programmer IV

Functional Responsibility: Analyzes systems requirements and design specifications for application software; develops block diagrams, logic flowcharts, and algorithms; designs screen layouts, record layouts, and report formats; translates detailed designs into computer programs; tests, debugs, and refines computer programs to produce the required product; prepares required documentation including both program and user level documentation; enhances program(s) to reduce operating time or improve efficiency; and provides technical direction to lower level programmers. Requires extensive knowledge of multiple programming languages and the ability to choose the appropriate type of program to use for a given application.

Minimum/General Experience: Eight or more years experience in programming, with demonstrated success in designing and developing complex application software.

Minimum Education: Masters degree in related field.

Applications Programmer III

Functional Responsibility: Develops block diagrams, logic flowcharts, and algorithms; designs screen layouts, record layouts, and report formats; translates detailed designs into computer programs; tests, debugs, and refines computer programs to produce the required product; prepares required documentation including both program and user level documentation; enhances program(s) to reduce operating time or improve efficiency; and provides technical direction to lower level programmers. Requires extensive knowledge of at least one programming language.

Minimum/General Experience: Five or more years experience in programming, with demonstrated success in developing application software.

Minimum Education: Bachelors degree in related field.

Applications Programmer II

Functional Responsibility: Translates detailed designs into computer programs; tests, debugs, and refines computer programs to produce the required product; prepares required documentation including both program and user level documentation; enhances program(s) to reduce operating time or improve efficiency; and provides technical direction to lower level programmers. Requires extensive knowledge of at one or more programming languages.

Minimum/General Experience: Two or more years experience in programming, with demonstrated success in developing application software.

Minimum Education: Bachelors degree in related field.

Applications Programmer I

Functional Responsibility: Translates detailed designs into computer programs; tests, debugs, and refines computer programs to produce the required product; prepares required documentation including both program and user level documentation. Requires thorough knowledge of at least one programming language.

Minimum/General Experience: Six months experience in programming.

Minimum Education: Bachelors degree in related field.

Database Administrator

Functional Responsibility: Performs functions related to the maintenance and management of established databases. Responsible for control of data storage, retrieval, analysis, access, and security. Develops standards, procedures, and conventions for database usage.

Minimum/General Experience: Four or more years experience in database maintenance and management.

Minimum Education: Bachelors degree in related field.

Internet Application Designer

Functional Responsibility: Performs functions related to the design of Internet and Intranet systems and development of associated application programs. Provides leadership in the design and development of web pages. Responsible for the overall design and implementation of Internet- and web-based projects.

Minimum/General Experience: Four years experience in systems application design and development with demonstrated success in designing Internet- and web-based projects.

Minimum Education: Bachelors degree in related field.

Internet Developer

Functional Responsibility: Performs functions related to the development of Internet applications and web pages.

Minimum/General Experience: Two or more years experience in systems application development with an emphasis on Internet and web page applications.

Minimum Education: Bachelors degree in related field.

Spatial Graphics Information Specialist 2

Functional Responsibility: Uses complex computer graphics programs across multiple platforms and formats, including geographical information systems (GIS) and computer aided design (CAD). Interprets technical documentation and prepares graphical information according to project requirements. Creates complex computer graphics and provides technical direction to lower level graphics information specialists.

Minimum/General Experience: Four or more years experience in spatial graphics design and development.

Minimum Education: Bachelors degree in related field.

Spatial Graphics Information Specialist 1

Functional Responsibility: Under the direction of a higher level specialist, uses computer graphics programs, including geographical information systems (GIS) and computer aided design (CAD), to prepares graphical information according to project requirements.

Minimum/General Experience: Two or more years experience in spatial graphics design and development.

Minimum Education: Bachelors degree in related field.

Senior Subject Matter Expert

Functional Responsibility: Provides 1) expert-level domain and functional consulting, analysis, and support to personnel or 2) expert- level consulting regarding highly specialized technologies or methods. Has extensive knowledge in an area of specialization which is necessary for effective implementation of the project.

Minimum/General Experience: Ten or more years of progressively responsible experience in the particular area of expertise.

Minimum Education: Masters degree in a field directly related to the particular subject matter.

Subject Matter Expert

Functional Responsibility: Provides 1) expert-level domain and functional consulting, analysis, and support to personnel or 2) expert- level consulting regarding highly specialized technologies or methods. Has extensive knowledge in an area of specialization which is necessary for effective implementation of the project.

Minimum/General Experience: Five or more years of progressively responsible experience in the particular area of expertise.

Minimum Education: Masters degree in a field directly related to the particular subject matter.

Senior Functional Specialist

Functional Responsibility: Provides functional consulting, analysis, and support of data and/or business practice issues related to the effective implementation of the information system. Identifies and documents problems traced to both original data quality issues and system outputs and recommends solutions. Combines knowledge of industry practices to identify data quality issues and provide information to IT professionals to design systems that match Areal-world@ functions.

Minimum/General Experience: Five or more years of functional experience in the area of expertise.

Minimum Education: Bachelors degree in a field directly related the particular functional area.

Functional Specialist

Functional Responsibility: Provides functional consulting, analysis, and support of data and/or business practice issues related to the effective implementation of the information system. Identifies and documents problems traced to both original data quality issues and system outputs and recommends solutions. Combines knowledge of industry practices to identify data quality issues and provide information to IT professionals to design systems that match Areal-world@ functions.

Minimum/General Experience: Three or more years of functional experience in the area of expertise.

Minimum Education: Bachelors degree in a field directly related to the particular functional area.

Data Analyst

Functional Responsibility: Performs analyses of data and data source characteristics, relationships and logic necessary for effective implementation of the information system. Identifies and documents problems traced to both original data quality issues and system outputs and recommends solutions. Often combines domain knowledge and knowledge of system performance requirements in supporting system development and performance testing processes.

Minimum/General Experience: One or more years of experience in the particular area of expertise.

Minimum Education: Bachelors degree in related field.

Technical Writer

Functional Responsibility: Develops, writes, and edits material for manuals, reports, studies, customization of training materials, and other types of documentation for varied audiences.

Minimum/General Experience: Four or more years experience in technical writing. Requires strong analysis and writing skills.

Minimum Education: Bachelors degree or equivalent in related field.

IT Technical Writer

Functional Responsibility: Develops, writes, and edits technical material for manuals, reports, training materials, and other types of documentation for use by both technical and non-technical users. Emphasis based on information technology systems documentation, including Life Cycle documentation, user manuals and requirements documentation.

Minimum/General Experience: Two or more years experience in technical writing. Requires strong analysis and writing skills, with comprehensive knowledge of information systems documentation requirements and technology terminology.

Minimum Education: Bachelors degree in English, journalism or in a related field.

Instructional Specialist

Functional Responsibility: Responsible for the preparation of training materials, including both instructor and student materials. Develops course outlines, course manuals, workbooks, training exercises, completion certificates, and course critique forms. Presents instructional classes, workshops, and seminars.

Minimum/General Experience: Four or more years experience with instructional materials, with a thorough knowledge of the area of information technology for which training is to be conducted.

Minimum Education: Bachelors degree education, instructional design or in a related field.

Imaging Specialist

Functional Responsibility: Responsible for imaging documents which have been prepared for scanning and performing quality assurance review of scanned images.

Minimum/General Experience: Two or more years experience in document imaging.

Minimum Education: High school diploma.

Document Analyst

Functional Responsibility: Responsible for logging documents to be imaged, preparing documents for imaging, and preparing indexes of imaged documents.

Minimum/General Experience: Two or more years experience in document handling.

Minimum Education: High school diploma.

Technician

Functional Responsibility: Responsible for the installation, testing, maintenance, and repair of the hardware components of an information system. Selects equipment which most optimally meet technical standard and specifications.

Minimum/General Experience: Two or more years experience in information system hardware installation, testing, maintenance, and repair.

Minimum Education: Completion of technical school or high school diploma plus two additional years experience in related field.

Administrative Support

Functional Responsibility: Performs high level secretarial/project administrative functions including production of presentations, data entry, attending and documenting meeting minutes with the client, proofreading, filing, and report production.

Minimum/General Experience: Two or more years experience performing clerical duties.

Minimum Education: High school diploma.

Word Processor

Functional Responsibility: Types and proofreads letters, reports, presentations, training material, and other documentation.

Minimum/General Experience: Six months experience in performing clerical duties. Proficient in the use of presentation and word processing applications.

Minimum Education: High school diploma.

Contract Manager

Functional Responsibility: Performs management activities related to contract administration and finance, including assuring that task order procedures are in place and conformed to, and that all task order procedures and contract-level reporting, budgeting, and cost control procedures are in place and conformed to in accordance with government terms and conditions. Researches and recommends solutions to contractual issues.

Minimum/General Experience: Eight or more years experience in contract management.

Minimum Education: Bachelors degree in business, management, finance, accounting or related field.

Contract Administrator
Functional Responsibility: Supports the Contract Manager and Program Manager in activities related to contract and task order administrative functions, including reporting, budgeting, and cost control.
Minimum/General Experience: Four or more years experience in contract administration.
Minimum Education: Bachelors degree in business, management, finance, accounting or related field

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GSA Hourly Rates – Standard Contractor / DPRA Site Rates – All

	Standard Contractor / DPRA Site Rates				
	Year 11	Year 12	Year 13	Year 14	Year 15
	9/20/10 - 7/1/2011	7/2/2011 - 7/1/2012	7/2/2012 - 7/1/2013	7/2/2013 - 7/1/2014	7/2/2014 - 7/1/2015
Program Manager	$255.05	$263.98	$273.22	$282.78	$292.67
IT Program Manager	$290.12	$300.27	$310.78	$321.66	$332.92
Task Order Manager	$164.73	$170.50	$176.46	$182.64	$189.03
IT Task Order Manager	$216.79	$224.38	$232.23	$240.36	$248.77
Project Control Specialist	$146.64	$151.77	$157.08	$162.58	$168.27
IT Project Control Specialist	$155.57	$161.02	$166.65	$172.48	$178.52
Consultant V	$203.81	$210.94	$218.33	$225.97	$233.88
Consultant IV	$172.04	$178.07	$184.30	$190.75	$197.42
Consultant III	$142.51	$147.50	$152.66	$158.01	$163.54
Consultant II	$93.59	$96.87	$100.26	$103.77	$107.40
Consultant I	$73.99	$76.58	$79.26	$82.03	$84.91
Junior Consultant	$60.70	$62.83	$65.03	$67.30	$69.66
Senior Network Engineer	$135.66	$140.41	$145.32	$150.41	$155.68
Network Engineer	$112.81	$116.75	$120.84	$125.07	$129.45
Senior Network Administrator	$130.20	$134.75	$139.47	$144.35	$149.40
Network Administrator	$98.59	$102.04	$105.61	$109.31	$113.13
Security Analyst	$140.10	$145.01	$150.08	$155.33	$160.77
System Engineer V	$216.79	$224.38	$232.23	$240.36	$248.77
System Engineer IV	$158.16	$163.69	$169.42	$175.35	$181.49
System Engineer III	$130.81	$135.39	$140.13	$145.03	$150.11
System Engineer II	$112.79	$116.74	$120.82	$125.05	$129.43
System Engineer I	$96.88	$100.27	$103.78	$107.41	$111.17
System Analyst V	$166.75	$172.59	$178.63	$184.88	$191.35
System Analyst IV	$146.88	$152.03	$157.35	$162.85	$168.55
System Analyst III	$120.33	$124.54	$128.90	$133.41	$138.08
System Analyst II	$97.89	$101.31	$104.86	$108.53	$112.33
System Analyst I	$75.97	$78.63	$81.38	$84.23	$87.18
Operating Systems Programmer	$151.10	$156.39	$161.86	$167.53	$173.39
Applications Programmer V	$290.12	$300.27	$310.78	$321.66	$332.92
Applications Programmer IV	$200.54	$207.55	$214.82	$222.34	$230.12
Applications Programmer III	$145.03	$150.11	$155.36	$160.80	$166.43
Applications Programmer II	$116.80	$120.89	$125.12	$129.50	$134.03
Applications Programmer I	$88.71	$91.81	$95.02	$98.35	$101.79
Database Administrator	$127.67	$132.14	$136.77	$141.55	$146.51
Internet Application Designer	$129.17	$133.69	$138.37	$143.21	$148.23
Internet Developer	$107.56	$111.32	$115.22	$119.25	$123.42
Spatial Graphics Info. Specialist II	$109.04	$112.85	$116.80	$120.89	$125.12
Spatial Graphics Info. Specialist I	$79.58	$82.36	$85.24	$88.23	$91.31
Senior Subject Matter Expert	$183.53	$189.95	$196.60	$203.48	$210.61
Subject Matter Expert	$159.41	$164.98	$170.76	$176.74	$182.92
Senior Functional Specialist	$128.91	$133.42	$138.09	$142.93	$147.93
Functional Specialist	$97.21	$100.61	$104.14	$107.78	$111.55
Data Analyst	$75.06	$77.69	$80.41	$83.22	$86.13
Technical Writer	$85.47	$88.46	$91.56	$94.76	$98.08
IT Technical Writer	$122.26	$126.54	$130.97	$135.55	$140.29
Instructional Specialist	$146.22	$151.34	$156.64	$162.12	$167.80
Imaging Specialist	$62.84	$65.04	$67.32	$69.67	$72.11
Document Analyst	$51.83	$53.64	$55.52	$57.46	$59.47
Technician	$74.24	$76.84	$79.53	$82.31	$85.20
Administrative Support	$62.17	$64.34	$66.60	$68.93	$71.34
Word Processor	$57.32	$59.33	$61.40	$63.55	$65.78
Contract Manager	$207.23	$214.48	$221.99	$229.76	$237.80
Contract Administrator	$85.45	$88.44	$91.53	$94.74	$98.05

For Standard Contractor / DPRA Site Rates:

A volume discount (2%) is offered on ES, PES, and MOBIS multi-year contracts exceeding $2 million annually.

See next page for IT contract discount information.

DPRA GSA rates do not include travel or other direct costs (ODC). All travel and ODC expenses will be negotiated with the ordering activity and are subject to DPRA's standard G&A rate.

GSA HOURLY RATES – DISCOUNTED CONTRACTOR / DPRA- SITE RATES – IT ONLY

	Discounted Contractor / DPRA Site Rates				
	Year 11	Year 12	Year 13	Year 14	Year 15
	9/20/10 - 7/1/2011	7/2/2011 - 7/1/2012	7/2/2012 - 7/1/2013	7/2/2013 - 7/1/2014	7/2/2014 - 7/1/2015
Program Manager	$223.67	$231.50	$239.61	$247.99	$256.67
IT Program Manager	$254.43	$263.33	$272.55	$282.09	$291.96
Task Order Manager	$144.47	$149.52	$154.76	$160.17	$165.78
IT Task Order Manager	$190.12	$196.78	$203.66	$210.79	$218.17
Project Control Specialist	$128.60	$133.10	$137.76	$142.58	$147.57
IT Project Control Specialist	$136.43	$141.21	$146.15	$151.27	$156.56
Consultant V	$178.74	$184.99	$191.47	$198.17	$205.11
Consultant IV	$150.88	$156.16	$161.63	$167.28	$173.14
Consultant III	$124.98	$129.36	$133.88	$138.57	$143.42
Consultant II	$82.08	$84.95	$87.93	$91.00	$94.19
Consultant I	$64.89	$67.16	$69.51	$71.94	$74.46
Junior Consultant	$53.23	$55.10	$57.03	$59.02	$61.09
Senior Network Engineer	$118.97	$123.14	$127.45	$131.91	$136.53
Network Engineer	$98.93	$102.39	$105.98	$109.68	$113.52
Senior Network Administrator	$114.18	$118.18	$122.31	$126.60	$131.03
Network Administrator	$86.46	$89.49	$92.62	$95.86	$99.22
Security Analyst	$122.87	$127.17	$131.62	$136.23	$140.99
System Engineer V	$190.12	$196.78	$203.66	$210.79	$218.17
System Engineer IV	$138.70	$143.56	$148.58	$153.78	$159.16
System Engineer III	$114.72	$118.73	$122.89	$127.19	$131.64
System Engineer II	$98.92	$102.38	$105.96	$109.67	$113.51
System Engineer I	$84.96	$87.93	$91.01	$94.20	$97.49
System Analyst V	$146.24	$151.36	$156.65	$162.14	$167.81
System Analyst IV	$128.82	$133.32	$137.99	$142.82	$147.82
System Analyst III	$105.53	$109.22	$113.05	$117.00	$121.10
System Analyst II	$85.84	$88.85	$91.96	$95.18	$98.51
System Analyst I	$66.63	$68.96	$71.37	$73.87	$76.46
Operating Systems Programmer	$132.51	$137.15	$141.95	$146.92	$152.06
Applications Programmer V	$254.43	$263.33	$272.55	$282.09	$291.96
Applications Programmer IV	$175.87	$182.02	$188.39	$194.99	$201.81
Applications Programmer III	$127.19	$131.64	$136.25	$141.02	$145.95
Applications Programmer II	$102.43	$106.02	$109.73	$113.57	$117.55
Applications Programmer I	$77.79	$80.52	$83.33	$86.25	$89.27
Database Administrator	$111.97	$115.89	$119.94	$124.14	$128.48
Internet Application Designer	$113.28	$117.24	$121.35	$125.60	$129.99
Internet Developer	$94.33	$97.63	$101.04	$104.58	$108.24
Spatial Graphics Info. Specialist II	$95.63	$98.97	$102.44	$106.02	$109.73
Spatial Graphics Info. Specialist I	$69.79	$72.23	$74.76	$77.37	$80.08
Senior Subject Matter Expert	$160.95	$166.59	$172.42	$178.45	$184.70
Subject Matter Expert	$139.80	$144.69	$149.75	$154.99	$160.42
Senior Functional Specialist	$113.05	$117.01	$121.11	$125.34	$129.73
Functional Specialist	$85.25	$88.24	$91.32	$94.52	$97.83
Data Analyst	$65.83	$68.13	$70.52	$72.98	$75.54
Technical Writer	$74.96	$77.58	$80.30	$83.11	$86.02
IT Technical Writer	$107.22	$110.97	$114.85	$118.87	$123.04
Instructional Specialist	$128.24	$132.73	$137.37	$142.18	$147.15
Imaging Specialist	$55.11	$57.04	$59.04	$61.10	$63.24
Document Analyst	$45.45	$47.04	$48.69	$50.39	$52.16
Technician	$65.11	$67.39	$69.75	$72.19	$74.72
Administrative Support	$54.52	$56.43	$58.40	$60.45	$62.56
Word Processor	$50.27	$52.03	$53.85	$55.73	$57.69
Contract Manager	$181.74	$188.10	$194.68	$201.49	$208.55
Contract Administrator	$74.94	$77.56	$80.27	$83.08	$85.99

Discounted Contractor / DPRA GSA Rates:

Applicable Only to Multi-Year IT Contracts with > $2M Revenues Annually

DPRA GSA rates do not include travel or other direct costs (ODC). All travel and ODC expenses will be negotiated with the ordering Activity and are subject to DPRA's standard G&A rate.

	Standard Client / Government Site Rates				
	Year 11	Year 12	Year 13	Year 14	Year 15
	9/20/10 - 7/1/2011	7/2/2011 - 7/1/2012	7/2/2012 - 7/1/2013	7/2/2013 - 7/1/2014	7/2/2014 - 7/1/2015
Program Manager	$174.50	$180.61	$186.93	$193.47	$200.24
IT Program Manager	$198.49	$205.44	$212.63	$220.07	$227.77
Task Order Manager	$112.70	$116.65	$120.73	$124.96	$129.33
IT Task Order Manager	$148.32	$153.52	$158.89	$164.45	$170.21
Project Control Specialist	$100.33	$103.84	$107.47	$111.23	$115.13
IT Project Control Specialist	$106.44	$110.16	$114.02	$118.01	$122.14
Consultant V	$139.44	$144.32	$149.37	$154.60	$160.01
Consultant IV	$117.71	$121.83	$126.09	$130.51	$135.07
Consultant III	$97.50	$100.92	$104.45	$108.11	$111.89
Consultant II	$64.03	$66.28	$68.60	$71.00	$73.48
Consultant I	$50.62	$52.39	$54.23	$56.13	$58.09
Junior Consultant	$41.53	$42.98	$44.49	$46.05	$47.66
Senior Network Engineer	$92.82	$96.07	$99.43	$102.91	$106.51
Network Engineer	$77.18	$79.88	$82.68	$85.57	$88.56
Senior Network Administrator	$89.08	$92.20	$95.42	$98.76	$102.22
Network Administrator	$67.45	$69.81	$72.26	$74.79	$77.40
Security Analyst	$95.85	$99.21	$102.68	$106.28	$110.00
System Engineer V	$148.32	$153.52	$158.89	$164.45	$170.21
System Engineer IV	$108.21	$111.99	$115.91	$119.97	$124.17
System Engineer III	$89.50	$92.63	$95.87	$99.23	$102.70
System Engineer II	$77.17	$79.87	$82.67	$85.56	$88.55
System Engineer I	$66.28	$68.60	$71.00	$73.49	$76.06
System Analyst V	$114.09	$118.08	$122.21	$126.49	$130.92
System Analyst IV	$100.49	$104.01	$107.65	$111.42	$115.32
System Analyst III	$82.33	$85.21	$88.19	$91.28	$94.47
System Analyst II	$66.97	$69.32	$71.74	$74.25	$76.85
System Analyst I	$51.98	$53.80	$55.68	$57.63	$59.65
Operating Systems Programmer	$103.38	$107.00	$110.74	$114.62	$118.63
Applications Programmer V	$198.49	$205.44	$212.63	$220.07	$227.77
Applications Programmer IV	$137.20	$142.00	$146.97	$152.12	$157.44
Applications Programmer III	$99.23	$102.70	$106.29	$110.01	$113.86
Applications Programmer II	$79.91	$82.71	$85.61	$88.60	$91.70
Applications Programmer I	$60.69	$62.81	$65.01	$67.29	$69.64
Database Administrator	$87.35	$90.41	$93.57	$96.85	$100.24
Internet Application Designer	$88.37	$91.47	$94.67	$97.98	$101.41
Internet Developer	$73.59	$76.16	$78.83	$81.59	$84.44
Spatial Graphics Info. Specialist II	$74.60	$77.21	$79.92	$82.71	$85.61
Spatial Graphics Info. Specialist I	$54.44	$56.35	$58.32	$60.36	$62.48
Senior Subject Matter Expert	$125.57	$129.96	$134.51	$139.22	$144.09
Subject Matter Expert	$109.06	$112.88	$116.83	$120.92	$125.15
Senior Functional Specialist	$88.20	$91.29	$94.48	$97.79	$101.21
Functional Specialist	$66.51	$68.84	$71.25	$73.74	$76.32
Data Analyst	$51.36	$53.15	$55.01	$56.94	$58.93
Technical Writer	$58.48	$60.52	$62.64	$64.84	$67.10
IT Technical Writer	$83.65	$86.57	$89.60	$92.74	$95.99
Instructional Specialist	$100.04	$103.54	$107.17	$110.92	$114.80
Imaging Specialist	$43.00	$44.50	$46.06	$47.67	$49.34
Document Analyst	$35.46	$36.70	$37.99	$39.31	$40.69
Technician	$50.80	$52.57	$54.41	$56.32	$58.29
Administrative Support	$42.53	$44.02	$45.56	$47.16	$48.81
Word Processor	$39.22	$40.59	$42.01	$43.48	$45.00
Contract Manager	$141.78	$146.74	$151.88	$157.19	$162.70
Contract Administrator	$58.46	$60.51	$62.62	$64.82	$67.08

DPRA GSA rates do not include travel or other direct costs (ODC). All travel and ODC expenses will be negotiated with the ordering activity and are subject to DPRA's standard G&A rate.